



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG,B.Ed, DIT
Incharge Director

6.1.1 : The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Supporting Documents as per SOP:

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Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
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VISION AND MISSION OF THE INSTITUTE

VISION OF JSIMR

“To nurture managerial excellence through value based quality education.”

MISSION STATEMENTS:

- 1) To build the future business leaders by imparting education through high quality value based and innovative teaching learning that meets industry expectations.
- 2) To enhance research and entrepreneurial attitude through team spirit, activity based learning and industry interface.
- 3) To foster a passion for social commitment and sustainability amongst students and staff.

OBJECTIVES OF JSIMR

- 1) To create student centric learning environment this prepares them to succeed in achieving their educational and professional goals.
- 2) To organize knowledge sessions and academic forum activities in various functional areas to impart knowledge delivery.
- 3) To focus on new and emerging areas in education which would enhance the core competencies of the students
- 4) To develop a spirit of social commitment amongst students and staff of the institute.
- 5) To build the confidence and competence amongst the students by conducting mentoring and personal counseling program.
- 6) To collaborate with other academic institutes and industries around the world to strengthen the education, industry connect and research ecosystem.

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VALUES OF JSIMR

JSIMR offers excellent opportunities for students, staff to interact, network with fellow students. The stated values for the holistic development of the students are as below;

- 1) Pursuit of Excellence
- 2) Mutual Respect and Concern for other Individual
- 3) Ethical Standards
- 4) Responsiveness towards Social Responsibility

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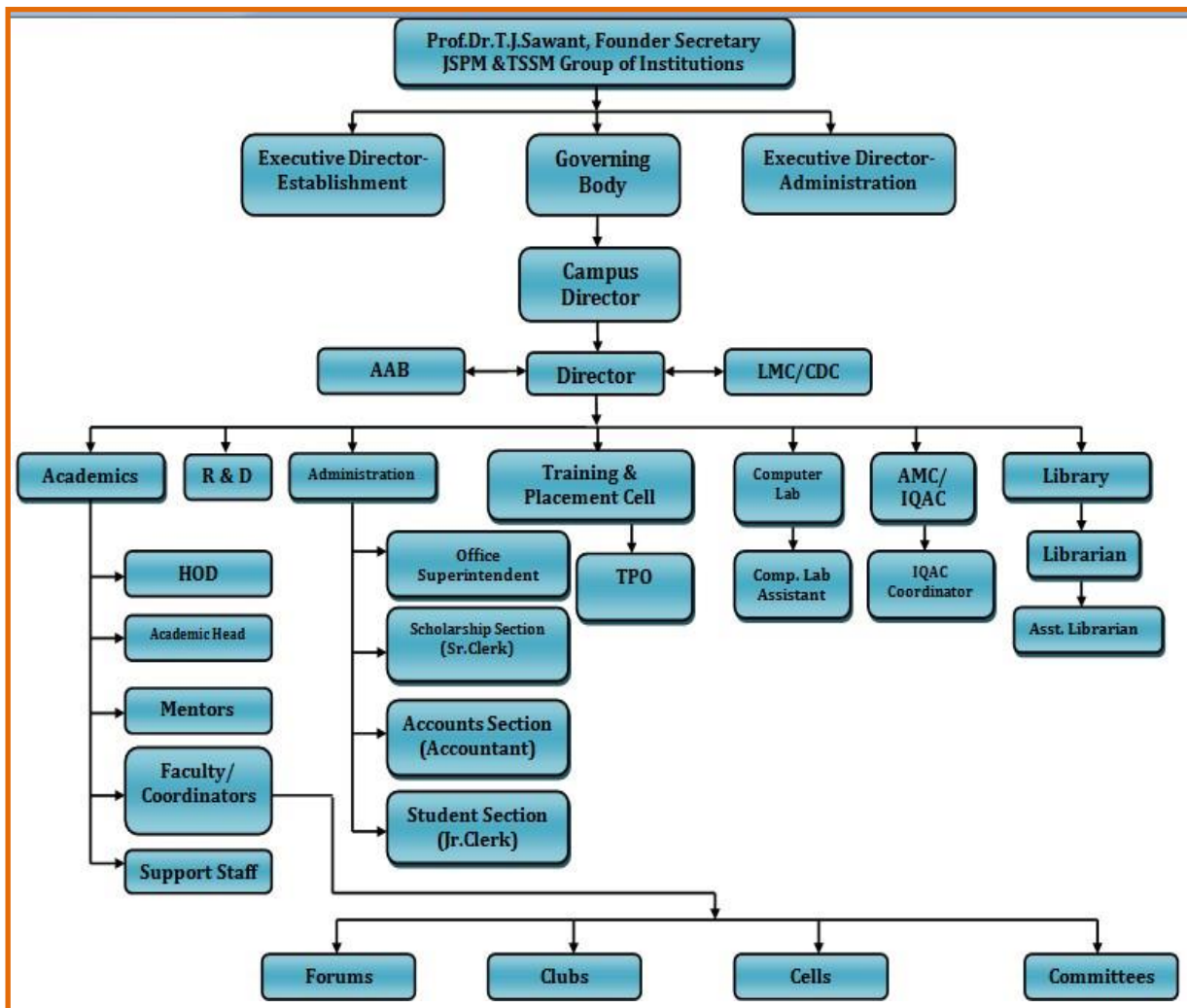



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Decentralization:

Organogram reflects of participation at various stakeholders

Organogram of JSPM's JSIMR




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Decentralization with various committees and its formation document




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Dated: 07-12-2023

HEI Undertaking
A.Y 2022-23

6.1.1: The Governance of the Institution is Reflective of and in tune with the Vision and Mission of the Institution.

Sr.No	List of Committees
1	Governing Committee
2	Local Managing Committee
3	College Development Committee
4	Academic Monitoring Committee
5	Corporate Social Responsibility Committee
6	Finance Committee
7	Library Committee
8	Sports and Cultural Committee
9	Entrepreneurship Development Committee
10	Admission Committee
11	Industrial Visit Committee
12	Placement Committee
13	Canteen and Hostel Committee
14	Staff Welfare Committee
15	Information Communication Technology Committee
16	Examination Committee
17	Research and Development Committee
18	Grievance Handling Committee
19	Anti-Ragging Committee
20	Internal Complaint Committee
21	Minority Committee
22	SC/ST Committee
23	OBC Committee
24	IQAC Committee

Dr. Santhosh Samuel

IQAC - Head

J.S.P.M's

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6.1.1 - The Governance of the Institution is Reflective of and in Tune with The Vision and Mission of the Institution.

Vision

“To Nurture Managerial Excellence Through Value Based Quality Education.”

Mission

1. To Build The Future Business Leaders By Imparting Education Through High Quality Value Based And Innovative Teaching Learning That Meets Industry Expectations.
2. To Enhance Research And Entrepreneurial Attitude Through Team Spirit, Activity Based Learning And Industry Interface.
3. To Foster A Passion For Social Commitment And Sustainability Amongst Students And Staff.

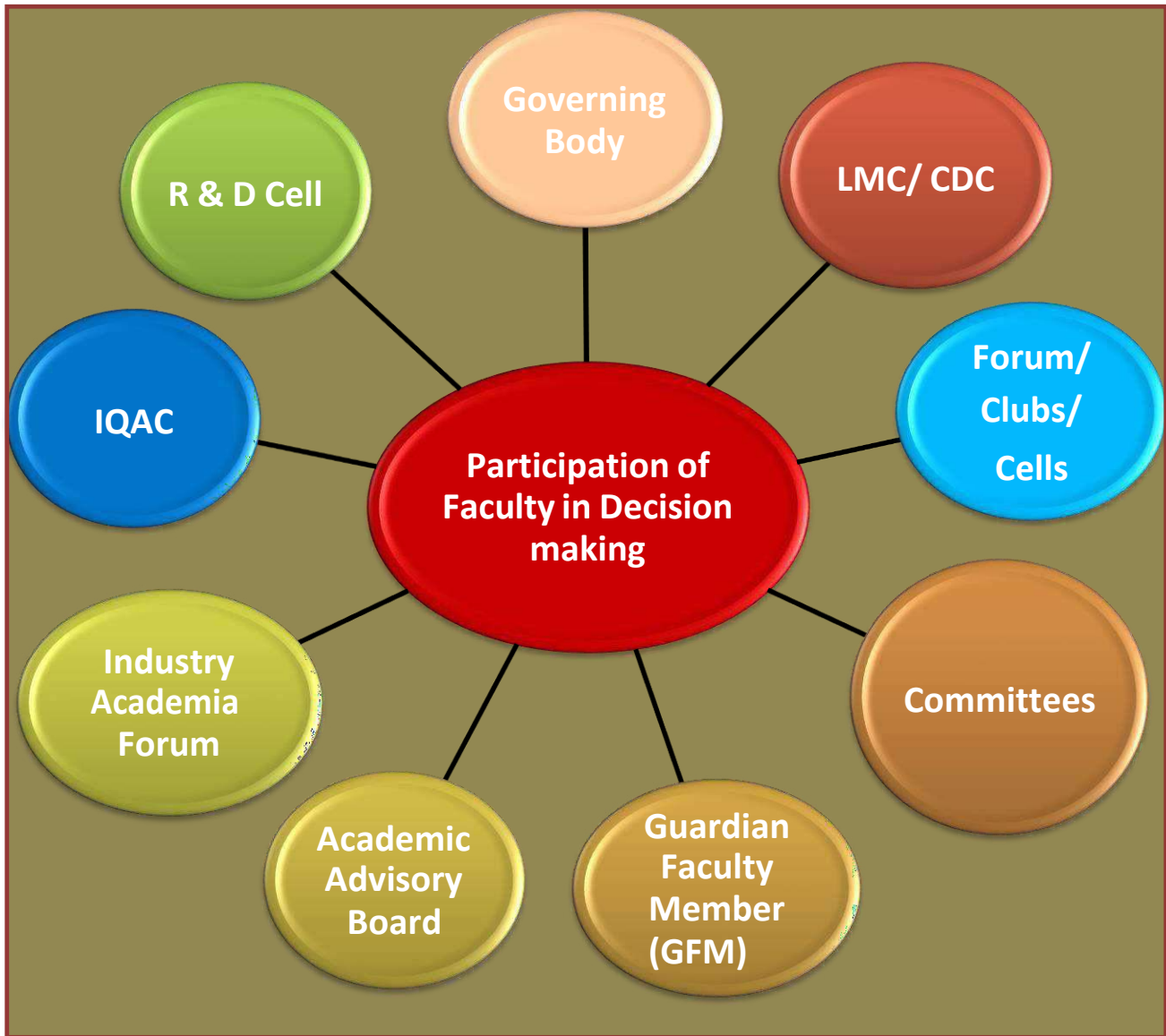
Objectives

1. To create student centric learning environment which prepares them to succeed in achieving their educational and professional goals.
2. To organize knowledge sessions and academic forum activities in various functional areas to impart knowledge delivery.
3. To focus on new and emerging areas in education which would enhance the core competencies of the students
4. To develop a spirit of social commitment amongst students and staff of the institute.
5. To build the confidence and competence amongst the students by conducting mentoring and personal counseling program.
6. To collaborate with other academic institutes and industries around the world to strengthen the education, industry connect and research ecosystem.

Core Values

1. Pursuit of Excellence
2. Mutual Respect and Concern for other Individual
3. Ethical Standards
4. Responsiveness towards Social Responsibility

PARTICIPATION OF TEACHERS IN DECISION MAKING BODIES





Committees, Forums, Cells, Clubs (2022-23)

The institution conducts various co-curricular activities that allow the students to build up their qualities of leadership, organization, administration and social service.

Various committees are formed in the College for the smooth and efficient management of activities. It also gives the opportunity to the faculty to grow and develop in their extracurricular activity/field and administrative skills. The committees are constituted by the director in consultation with HODs for one Academic year or until new committees are constituted.

There are different Clubs, cells, forums, and committees headed by faculties that organize a variety of programmes for the all-round personality development of students. The director of the institute Functions as the ex-officio chairman of all the committees.

The following Committees are hereby constituted to organize academic, co-curricular and extra-curricular activities during the Academic Year 2022-23.

Procedure to Constitute Committees:

The procedure followed for constituting a committee is as follows: a) a notice is circulated among the faculty inviting their choice of preference of committee. If the preference made by the faculty is found suitable by the team (HOD, IQAC Head & Dean) they approve the same in consultation with the Director. In case of any tie or any mismatch, the team reassigns the staff member. b) However, for sufficient reasons the Director along with the IQAC Head & Dean may appoint faculty to various committees with the Approval of the Director.

Institute has formed various committees, cells and forums which organizes the activities on regular basis. **There are total 3 Governing bodies, 21 committees, 6 Cells, 2 clubs, 8 forums.** The list of Committees, cells and forums is given below.



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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**List of Governing Body
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association with Promoting Body
1	Prof. Dr. Tanaji J. Sawant	Chairman
2	Dr. Manohar Karade	Director & Member Secretary
3	WRO –Ex-Officio	AICTE Nominee
4	Dr. S. K. Mahajan	DTE-MH Nominee
5	Dr. E. B. Khedkar	SPPU Nominee
6	Dr. B. V. Sanglikar	SPPU Nominee
7	Dr. Ravi S. Joshi	Member JSPM
8	Dr. Sanjay K. Sawant	Member JSPM
9	Dr. Vasant A. Bugde	Member JSPM
10	CA Prem Patil	Member JSPM
11	Mr. Rajendra Singh Thakur	Industrialist/Employee
12	Mr. Suresh Raina	Industrialist/Employee
13	Dr. Santhosh Samuel	Assoc. Prof. Member

IQAC - Head
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Date: 01/09/2022

Academic Year 2022-23 Governing Body Committee

Objectives, Roles and Responsibilities of the Committee:

- The Governing Body of the Management Institute has been constituted as per the affiliating university, UGC and AICTE, New Delhi, India.
- The main objective of the Governing body is to offer transparent and effective governance in building and developing the institution, taking the confidence of stakeholders.
- To approve the mission and strategic vision of the Management Institute.
- To ensure the establishment and monitoring of proper, effective and efficient systems of control and accountability.
- To Monitor Institutional Performance and Quality Assurance Arrangements.
- To put in place suitable arrangements for monitoring the performance of managerial and administrative positions. Openness and transparency in the operation of governing bodies.
- To promote of transparency and openness at every level.
- To pass the resolutions made by the management council viz. Local Management committee/ Management Institute's College Development Committee.
- Take strategic policy decisions related to expansion, recruitment, HR policies related to promotion and appraisal, various policies with respect to academic excellence, research and entrepreneurship are been decided in the Governing body meeting.
- All the major financial transactions are analysed and verified by the governing body under Different heads like research & development, training, library, furniture, equipment & repair and maintenance.
- The Governing body reviews and approves the proposal and forwards the proposal to the Chairman / Secretary (Management).





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Local Managing Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. Tanaji J. Sawant	Chairman
2	WRO-Ex-Officio	AICTE Nominee
3	Dr. D.R.Nandanwar	DTE-MH Nominee
4	Dr. E.B.Khedkar	SPPU Nominee
5	Dr. M.M. Puri	DTE Nominee
6	Dr. Ravi S. Joshi	Member JSPM
7	Dr. Sanjay K. Sawant	Member JSPM
8	Dr. Vasant A. Bugde	Member JSPM
9	Dr. Manohar Karade	Director & Member
10	Dr. Santhosh Samuel	Assoc. Prof. Member

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Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Local Management Committee

Objectives, Roles and Responsibilities of the Committee:

- Prepare an overall Comprehensive Development Plan of the Management Institute regarding academic, administrative and infrastructural growth, and Enable Management Institute to foster excellence in curricular, co-curricular and extra-curricular activities.
- Decide about the overall teaching programmers or annual calendar of the Management Institute. Recommend to the management about introducing new academic courses.
- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the Management Institute.
- Foster academic collaborations to strengthen teaching and research; Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the Management Institute.
- Prepare the annual financial estimates (budget) and financial statements of the Management Institute.
- Make recommendations regarding the students' and employees' welfare activities in the Management Institute.
- Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations.
- Plan major annual events in the Management Institute, such as annual day, sports events, cultural events, etc. Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.





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Date: 01-09-2022

JSIMR's
College Development Committee (CDC)
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. T. J. Sawant	Chairman
2	Dr. Ravi S Joshi	Secretary
3	Dr. Umesh Nath	Teaching Staff
4	Ms. Rupali Bhattacharya	Teaching Staff
5	Ms. Anila Alam	Teaching Staff
6	Ms. Anita Kamble	Non-Teaching Staff
7	Dr. Santhosh Samuel	Head IQAC
8	Dr. M.S. Kadam	Local Member
9	Dr. Vasant A Bugade	Local Member
10	Mr. Rajkumar Kalbhor	Local Member
11	Mr. Aniket Bhosale	Alumni Representative
12	Mr. Tushar Chavan	Student Council - President
13	Ms. Anushree Umberje	Student Council - Secretary
14	Dr. Manohar Karade	Member Secretary
	Total Members	14


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Incharge Director

Date: 01/09/2022

Academic Year 2022-23 College Development Committee

Objectives, Roles and Responsibilities of the Committee:

- Prepare an overall comprehensive development plan of the Management Institute regarding academic, administrative and infrastructural growth, and Enable Management Institute to foster excellence in curricular, co-curricular and extra-curricular activities.
- Decide about the overall teaching programs or annual calendar of the Management Institute.
- Recommend to the management about introducing new academic courses.
- Make specific recommendations to the management to encourage and strengthen research Culture, consultancy and extension activities in the Management Institute.
- Foster academic collaborations to strengthen teaching and research; Make specific recommendations regarding the improvement in teaching and suitable training Programs for the employees of the Management Institute.
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Date: 01-09-2022

JSIMR's
Academic Monitoring Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Chairman & Member Secretary
2	Dr. Santhosh Samuel	Head Academics - Member
3	Dr. Umesh Nath	HOD - Member
4	Dr. Sanjay K. Sawant	Management - Member
5	Dr. Vasant A. Bugde	Management - Member
6	Mr. Rajendra Singh Thakur	Industrialist / Employee

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Academic Year 2022-23
Academic Advisory Committee

Objectives, Roles and Responsibilities of the Committee:

- To monitor and advice for Industry Institute Interactions and academic improvement. To help in building a mutually beneficial knowledge exchange relationship between institute and industry.
- To give inputs to meet the diverse needs, expectations of the industry from various Management specializations.
- To guide on various consultancy research projects and to have direct industry exposure to Students and faculty.
- To have partnerships with National and International Business Bodies, Chambers and Universities. Give feedback on Curriculum design and implementation for MBA program.
- To help in placement and SIP activity. To attend the meetings of Industry Academia Forum and Academic Advisory Board.





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Date: 01-09-2022

JSIMR's
**Corporate Social Responsibility & Extension Activities
Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Mr. Rajkumar Kalbhor – Founder Tejaswini Foundation	External Expert
3	Mr. Sangeet Kapoor – Tech. Chief - Climate Control Tata Motors	External Expert
4	Mr. Suresh Patil (Lt.Col) - Founder Green Thumb	External Expert
5	Dr. Santhosh Samuel	Assoc. Prof. Member
6	Dr. Umesh Nath	Asst. Prof. Member
7	Ms. Rupali Bhattacharya	Asst. Prof. Member
8	Mr. Azad Shaikh	Member Secretary
9	Mr. Pratik Shinde	Student Member
10	Ms. Samruddhi Rokade	Student Member

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Academic Year 2022-23

Corporate Social Responsibility & Extension Activities Committee

Objectives, Roles and Responsibilities of the Committee:

- To enrol members for the club and to create awareness amongst the students and the staff about the need for protection of natural habitat and social sustainability
- To invite speakers to talk on social, safety and environmental protection issues
- To organize relevant programs for benefit of society and students.
- To sign MoU in the field of CSR and extension activities



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Date: 01-09-2022

JSIMR's
Finance Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Azad Shaikh	Member Secretary
5	Mr. Vaibhav Rathod	Student Member
6	Ms. Samiksha Jain	Student Member

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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

Approved by A.Y.C.T.E., New Delhi (Inst. of Manag. Affiliated to P.U.U. University of Pune.)
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Academic Year 2022-23

Finance Committee

Objectives, Roles and Responsibilities of the Committee:

- To plan proper utilization of resources and do careful funds management.
- To suggest measures for the safety, development and maintenance of old college. Infrastructure.
- To ensure optimal use of the college resources, get defective gadgets/furniture repaired.
- To suggest measures to dispose of outdated and unusable items.
- To be in charge of the AV systems, LCD, Copier Machines, Laptops etc.
- To decide infrastructure requirement in consultation with Director of the institute





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Library Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof. Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary
6	Mr. Vaibhav Rathod	Student Member
7	Ms. Samiksha Jain	Student Member

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Academic Year 2022-23

Library Committee

Objectives, Roles and Responsibilities of the Committee:

- To advise the Library staff for proper up-keep of the library
- To suggest measures to maintain the sanctity of the Library and to attend to the Readers 'grievances
- To organize book week, book talks, book displays on special occasions
- To advise and help in computerization of library
- To acquire books for the book bank and to distribute to the deserving students
- To conduct competitions for literary events like debates, elocutions and so on within the college
- To order new books and journals as per the requirement.
- To display notices regarding inter and intra literary events
- To publish magazine/ Journal every academic year
- To encourage students to attend literary events outside college
- To order books journals and magazines and periodicals
- To renew the subscription of journals and magazines and periodicals.
- Any other duties the Director / Director may assign.





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Date: 01-09-2022

JSIMR's
**Cultural and Sports Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Vasant A. Bugade	Management Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Dr. Santhosh Samuel	Assoc. Prof. Member
5	Mr. Umesh Sharma	Asst. Prof. Member
6	Mr. Azad Shaikh	Member Secretary
7	Ms. Ashwini Ranadive	Student Member
8	Ms. Anushree Umberje	Student Member
9	Mr. Manoj Kesi	Student Member
10	Mr. Navin Banda	Student Member


IQAC - Head
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Hadapsar, Pune - 411 028.




Prof. Dr. Manohar Karade
Director JSIMR
DIRECTOR
J. S. P. M.'S
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Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23

Cultural and Sports Committee

Objectives, Roles and Responsibilities of the Committee:

- The Cultural and sports committee shall be responsible for all intra and inter collegiate Cultural and sports events in the College.
- To plan and schedule cultural and sports events for the academic year. (Tentative dates to be Included in the academic calendar of the institute.
- To arrange for sports equipment for students and inform to purchase committee for same
- The Coordinator of the committee shall conduct a meeting of the committee to discuss and Delegate tasks. Procedure to organize cultural events:
 - To prepare the Annual Budget for various cultural events.
 - To obtain formal permission from the College authorities to arrange programs.
 - To decide the date, time and agenda of the programs.
 - To inform members of staff and students about the events.
 - To arrange the venue and logistics (audio/video system, dais, podium etc.
 - To invite the Chief Guest and other dignitaries.
 - To arrange mementos for guests and gifts/certificates for the participants.
- The committee shall display on the Notice Board/Website information about festivals to be celebrated.





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Incharge Director

Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Entrepreneurship Development Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof – Member Secretary
3	Dr. Umesh Nath	Asst. Prof - Member
4	Ms. Rupali Bhattacharya	Asst. Prof - Member
5	Mr. Ganesh Kamkar	Industrialist / Entrepreneur
6	Mr. Sunil Mali	Industrialist / Entrepreneur
7	Mr. Dyaneshwar Aghav	Alumni / Entrepreneur
8	Ms. Sonal Choudhari	Alumni / Entrepreneur
9	Mr. Akash More	Student Member
10	Ms. Vaishnavi Rananaware	Student Member


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Incharge Director

Date: 01/09/2022

Academic Year 2022-23

Entrepreneurship Development Committee

Objectives, Roles and Responsibilities of the Committee:

- To instil within the students & faculty and the necessity and value of Enterprise Development.
- To encourage ethnicity of innovation to enterprise among the students.
- To enable students to remain self-reliant in their employment.
- To make every effort for building a rapport with the leading educational institutes who are well versed with EDC.
- To raise the social entrepreneurship by providing hands on training as well as distance Education.
- To develop self-esteem of young entrepreneurs through mentorship and networks.
- To organize seminar, IPR session and Knowledge sessions under ED Cell





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Admission Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade (Director)	Committee - Chairman
2	Dr. Santhosh Samuel (Facility Centre-Head)	Assoc. Prof.- Member
3	Ms. Rupali Bhattacharya (Coordinator)	Asst. Prof. - Member
4	Dr. Umesh Nath-(Document Officer)	Asst. Prof. - Member
5	Mr. Reuben Umap-(Document Officer)	Asst. Prof. - Member
6	Ms. Sunil Chougule-(Document Officer)	Asst. Prof. - Member

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Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Admissions Committee

Objectives, Roles and Responsibilities of the Committee:

- To ensure implementation of Admission norms prescribed by competent authorities viz. AICTE/DTE/AMMI/ University
- Assistance for the admissions of the students; complete support system for the admission Process.
- To collect material from each forums and clubs and incorporate in the admission Prospectus.
- To finalise College Prospectus & Admission Form for every academic year
- To assist the students and to interact with the parents during admissions for each academic Year
- Counselling any other assistance to the candidate for Admission process
- Providing complete information of admission process to candidates
- To provide proper College Identity Cards to the students after the reopening of the Management Institute
- For the academic year to look after Facilitation centre and coordinate the activity of document verification.
- Report to the director





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Industrial and Field Visit Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Mr. Umesh Sharma	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

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M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23

Industrial & Field Visits Committee

Objectives, Roles and Responsibilities of the Committee:

- To Co-ordinate the industrial visits and field visits conducted by different Departments / Associations.
- Assist in arranging transport at reasonable cost for these visits.
- Advising different Departments/Associations in organizing the study tours and field visits.
- To assist students to proceed on Tour during Semesters, if requested for by the students.
- To arrange for College Bus transport to students, teachers and the Departments after Proper assessment of the requisition and ensure optimum use of bus facility.
- Liaison with companies for organizing industrial visits.
- Prepare and keep documentation of the visit





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Placement Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Azad Shaikh	Member Secretary
5	Mr. Santosh Kolekar	Student Member
6	Mr. Tushar Chavan	Student Member
7	Ms. Anushree Umberje	Student Member
8	Ms. Samruddhi Rokade	Student Member

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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Placement Committee

Objectives, Roles and Responsibilities of the Committee:

- To help students to prepare for placement interviews/higher studies and help them to choose an appropriate organization.
- To organize Campus Placement Programs of various companies visiting the institute.
- To organize Off Campus Placement Programs of various companies for the institute.
- To make necessary arrangement for meeting with the delegates.
- To prepare schedule and timings of companies' visits, the copies of the same are distributed to all the members, Director
- To collect and store bio-data of employable students and help them in getting jobs.
- To prepare and get approval from director, through preparing a requisition for refreshments etc. indicating number of guests.
- To prepare a budget for the Placement Cell
- To empowers student groups to visit websites as per sector wise-industries and contacts H.R Managers of the visited website for employment purpose.
- To generate a larger data base for placements and publish a placement brochure with the approval of the Director.





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Canteen & Hostel Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade (Director)	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Ms. Rupali Bhattacharya	Asst. Prof. Member
4	Mr. Reuben Umap	Asst. Prof. Member
5	Ms. Sunil Chougule	Asst. Prof. Member

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JSPM
Ways for Success

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M.A.-ENB, B.Ed., DIT
Incharge Director

Date: 01/09/2022

Academic Year 2022-23 Canteen & Hostel Committee

Objectives, Roles and Responsibilities of the Committee:

- To see that the Canteen services to students / staff are good.
- To instruct staff on maintaining hygienic practices in the canteen.
- To check the quality of food services and give suggestions
- To check whether proper hostel services and facilities are available to students.
- To instruct staff on maintaining hygienic practices in the hostel.
- Any other matter concerning the water, food, accommodation facilities etc.





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
Staff Welfare Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Vasant A. Bugade	Management Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Dr. Santhosh Samuel	Assoc. Prof. Member
5	Mr. Umesh Sharma	Asst. Prof. Member
6	Mr. Azad Shaikh	Member Secretary

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Date: 01/09/2022

Academic Year 2022-23
Staff Welfare Committee

Objectives, Roles and Responsibilities of the Committee:

- To organize staff welfare activities such as Staff / Faculty Improvement Programmed, Felicitations, award recognition.
- To arrange Literary Competitions / Picnics and outdoor activities for all staff members etc.
- To make provision of welfare practices of ambulance, security facility for the employees of the Institute.
- To create awareness about staff welfare schemes if any among all staff members.





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Ref: JSPM/JSIMR/ 2002/23/

Date: 01-09-2022

JSIMR's
**Information Communication Technology (ICT) Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Umesh Nath	Asst. Prof. Member
3	Mr. Sunil Chougule	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

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Date: 01/09/2022

Academic Year 2022-23 Information Communication Technology (ICT) Committee

Objectives, Roles and Responsibilities of the Committee:

- To encourage to use computer lab for enhancing their knowledge.
- To ensure uninterrupted functioning of computers in the Computer Lab.
- To ensure discipline in Computer Lab. College Infrastructure Maintenance & Development Committee, Information Communication & Technology Committee
- To provide lab facility on time to conduct online examination, campus recruitment, Training etc. to faculty & students
- To finalise Annual Maintenance Contract (AMC)
- To look after computer networking problem, printer problem and resolve the issues.
- To generate the requirement for computer peripherals of the computer lab and give it to
- Infrastructure committee
- To maintain dead stock register of the computer lab.
- To co-ordinate the development of college website with the vendor
- Get the requirement of changes from all faculty related events, photos, reports and
- Coordinate with vendor for upload on the website.
- To ensure that website is updated on regular basis.





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Date: 01-09-2022

JSIMR's
Examination Committee
(A.Y 2022-2023)

Sr. No	Name of the Member	Designation & Association
1	Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel	Assoc. Prof. Member
3	Dr. Umesh Nath	Asst. Prof. Member
4	Ms. Rupali Bhattacharya	Asst. Prof. Member
5	Mr. Azad Shaikh	Member Secretary

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Date: 01/09/2022

Academic Year 2022-23 Examination Committee

Objectives, Roles and Responsibilities of the Committee:

- The Examination committee is an apex body of the Institute which is headed by College Exam Officer (CEO)
- The main function of this Committee is to carry out examinations, publish results and award
- Certificates (provided by the University and Institute)
- To the students who pass the final Examinations.
- Keeping the record of each and every issue related to the examination and organizing workshops
- And seminars for the improvement of the examination system are also the responsibilities of this
- Committee.
- The Committee shall meet at twice in a semester and record minutes of the same and submit a Copy to the director
- To successfully conduct the Semester End Examinations and prepare the results, COE shall
- Conduct the Examinations (college and university) and therefore make all other arrangements and
- Be responsible for the due execution of all processes connected therewith
- Shall display Block Arrangement and Supervision Duty List. One copy each shall be kept in the
- Exam Cell for ready reference
- Shall ensure that adequate stationery (answer sheets, drawing sheets, charts, graph papers,
- Drawing boards, trays, threads etc.) is made available
- Shall prepare a file containing the following documents, which shall be kept in the Exam Cell
- To examine the cases of malpractices by students in the examinations, if any and Recommend course of action to be taken against defaulting student/s.
- In case of Malpractices, The Committee may call the candidate to seek an explanation
- And hear him/her. Explanation shall be taken in writing.
- The Committee members shall make necessary enquires from Exam Supervisors and other related witnesses.
- After hearing all the above persons, they shall report their findings in writing, along
- With punitive action (if any malpractice was detected) to the Director according to the
- University guidelines/norms

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Date: 01-09-2022

JSIMR's
**Research and Development Committee
(A.Y 2022-2023)**

Sr. No	Name of the Member	Designation & Association
1	Prof. Dr. Manohar Karade	Committee Chairman
2	Dr. Santhosh Samuel Head IQAC	Research Head
3	Dr. Umesh Nath HOD	Member
4	Prof. Dr. E.B.Khedkar D.Y. Ajinkya Uni – Vice Chancellor	External Expert
5	Prof. Dr. Prafulla Pawar Ex SPPU Registrar	External Expert
6	Prof. Dr. Anand Dadas Director-NWIMSR-Pune	External Expert
7	Prof. Dr. Roshan Kazi Director-AIMS-Pune	External Expert
8	Prof. Dr. Milind Marathe Director-IIMS –Chinchwad	External Expert

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Academic Year 2022-23

Research & Development Committee

Objectives, Roles and Responsibilities of the Committee:

- To organize research activities for the staff and students of the college
- To organize orientation lectures in research for the second year students for project work
- To assist the departments in organizing research seminars
- To take up major / minor research projects for the college
- To raise funds for research activities of the college
- To suggest steps for effective use of college resources for extension services
- To motivate staff to write research papers and participation in seminar/FDP/Conference





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3	Dr. Umesh Nath HOD	Member
4	Prof. Dr. E.B.Khedkar D.Y. Ajinkya Uni – Vice Chancellor	External Expert
5	Prof. Dr. Prafulla Pawar Ex SPPU Registrar	External Expert
6	Prof. Dr. Anand Dadas Director-NWIMSR-Pune	External Expert
7	Prof. Dr. Roshan Kazi Director-AIMS-Pune	External Expert
8	Prof. Dr. Milind Marathe Director-IIMS –Chinchwad	External Expert

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Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Grievance Redressal Committee

As per the norms of AICTE, Grievance Redressal Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Dr. Santhosh Samuel	Member
3	Prof. Reuben Umap	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Prof. Rupali Bhattacharya	Member
7	Mr. Amol Marade	Member
8	Ms. Karishma Gore	Member
9	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
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Hadapsar, Pune - 411 028.



DIRECTOR
J.S.P.M.'s
**Jayawant Rao Sawant Institute
Of Management & Research**
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 01/09/2022

Academic Year 2022-23
Grievance Redressal Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the **Grievance Redressal Committee** of JSPM's Jayawantrao Sawant Institute of Management & Research is scheduled to be held on 01.09.2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Grievance Redressal Committee.
2. Approve the Revised Formation of Grievance Redressal Committee.
3. Discuss the Initiatives of Grievance Redressal Committee.
4. Finalise Upcoming Meetings for Grievance Redressal Committee.
5. Documentation of Grievance Redressal Committee.
6. Any other Points to be discussed with the permission of the Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Grievance Redressal Committee were discussed.
2. Grievance Redressal Committee Revised Formation was approved.
3. Initiatives of Grievance Redressal Committee were discussed.
4. Upcoming Meetings for Grievance Redressal Committee were finalised.
5. Grievance Redressal Committee meetings were Documented.

Formation of Grievance Redressal Committee Members

- | | | |
|-----------------------|-------------------------|------------------------------|
| 1) Dr. Manohar Karade | 3) Dr. Santhosh Samuel | 3) Prof. Reuben Umap |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Prof. Rupali Bhattacharya |
| 7) Mr. Amol Marade | 8) Mrs. Karishma Gore | 9) Mrs. Anita Kamble |



Dr. Santhosh Samuel

IQAC-Head
IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade
Director- JSIMR

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.09.2022

Grievance Redressal Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Dr. Santhosh Samuel	Member	
3	Prof. Reuben Umap	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Prof. Rupali Bhattacharya	Member	
7	Mr. Amol Marade	Member	
8	Ms. Karishma Gore	Member	
9	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade
DIRECTOR
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JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Ph.D., UGC-SET, MBA-HRM
MA-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Anti-Ragging Committee

As per the norms of AICTE, Anti-Ragging Committee of this Institute is formed with following composition of members..

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Rupali Bhattacharya	Member
6	Mr. Amol Marade	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M.'s
Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 07/09/2022

Academic Year 2022-23
Anti-Ragging Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Anti-Ragging Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 07.09.2022 (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Anti-Ragging Cell Committee.
2. Approve the Revised Formation of Anti-Ragging Cell Committee.
3. Discuss the Initiatives of Anti-Ragging Cell Committee.
4. Finalise Upcoming Meetings for Anti-Ragging Cell Committee.
5. Documentation of Anti-Ragging Cell Committee.
6. Any other Points to be discussed with the permission of the Chairman.

Discussions & Action Taken in Meeting:

1. Objectives of Anti-Ragging Cell Committee were discussed.
2. Anti-Ragging Cell Committee Revised Formation was approved.
3. Initiatives of Anti-Ragging Cell Committee were discussed.
4. Upcoming Meetings for Anti-Ragging Cell Committee were finalised.
5. Anti-Ragging Cell Committee meetings were documented.

Formation of Anti-Ragging Cell Committee Members

- | | | |
|-----------------------|------------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Rupali Bhattacharya | 6) Mr. Amol Marade |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | |



Dr. Santhosh Samuel

IQAC - Head
J.S.P.M.'s
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Dr. Manohar Karade
Director- JSIMR
DIRECTOR
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Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 07.09.2022

Anti-Ragging Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Rupali Bhattacharya	Member	
6	Mr. Amol Marade	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028.



Dr. Manohar Karade

DIRECTOR
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Ph.D., UGC-SET, MBA-HRM
MA.-ENG, Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Internal Complaint Committee

As per the norms of AICTE, Internal Complaint Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Prof. Umesh Nath	Member
4	Prof. Sunil Chougule	Member
5	Prof. Umesh Sharma	Member
6	Prof. Rupali Bhattacharya	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 02/09/2022

Academic Year 2022-23
Internal Complaint Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Internal Complaint Committee (ICC) of JSPM's Jayawantrao Sawant Institute of Management & Research is scheduled to be held on 02.09.2022 (Friday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Internal Complaint Committee (ICC).
2. Approve the Revised Formation of Internal Complaint Committee (ICC).
3. Discuss the Initiatives of Internal Complaint Committee (ICC).
4. Finalise Upcoming Meetings for Internal Complaint Committee (ICC).
5. Documentation of Internal Complaint Committee (ICC).
6. Any other Points to be discussed with the permission of the Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Internal Complaint Committee (ICC) were discussed.
2. Internal Complaint Committee (ICC) Revised Formation was approved.
3. Initiatives of Internal Complaint Committee (ICC) were discussed.
4. Upcoming Meetings for Internal Complaint Committee (ICC) were finalised.
5. Internal Complaint Committee (ICC) meetings were documented.

Formation of Internal Complaint Committee (ICC) Members

- | | | |
|-------------------------|-----------------------|------------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Prof. Umesh Nath |
| 4) Prof. Sunil Chougule | 5) Prof. Umesh Sharma | 6) Prof. Rupali Bhattacharya |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | |

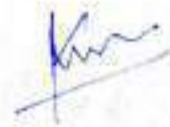


Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research,
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
Director- JSIMR

DIRECTOR
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M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 02.09.2022

Internal Complaint Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Prof. Umesh Nath	Member	
4	Prof. Sunil Chougule	Member	
5	Prof. Umesh Sharma	Member	
6	Prof. Rupali Bhattacharya	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M.'s

**Jayawantrao Sawant Institute
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MA.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Minority Cell Committee

As per the norms of AICTE, Minority Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Ms. Karishma Gore	Member
7	Mrs. Anita Kamble	Member
8	Mr Suhail Shaikh	Student Member
9	Miss. Sufiyan Aslam	Student Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028.



Dr. Manohar Karade

DIRECTOR
J.S.P.M.'S
**Jayawantrao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 06/09/2022

Academic Year 2022-23
Minority Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Minority Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 06.09.2022 (Tuesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Minority Cell Committee.
2. Approve the Revised Formation of Minority Cell Committee.
3. Discuss the Initiatives of Minority Cell Committee.
4. Finalise Upcoming Meetings for Minority Cell Committee.
5. Documentation of Minority Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Minority Cell Committee were discussed.
2. Minority Cell Committee Revised Formation was approved.
3. Initiatives of Minority Cell Committee were discussed.
4. Upcoming Meetings for Minority Cell Committee were finalised.
5. Minority Cell Committee meeting was documented.

Formation of Minority Cell Committee Members:

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mrs. Karishma Gore |
| 7) Mrs. Anita Kamble | 8) Mr. Suhail Shalikh | 9) Miss. Sufiyan Aslam |



Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M.'s

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Hadapsar, Pune - 411 028.



Dr. Manohar Karade

Director- JSIMR

DIRECTOR
J. S. P. M.'S

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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 06.09.2022

Minority Cell Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Ms. Karishma Gore	Member	
7	Mrs. Anita Kamble	Member	
8	Mr Suhail Shaikh	Student Member	
9	Miss. Sufiyan Aslam	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawant Rao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



DIRECTOR
J. S. P. M.'S
Jayawant Rao Sawant Institute
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MA.-ENG,B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

Minority Cell Committee

As per the norms of AICTE, Minority Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Ms. Karishma Gore	Member
7	Mrs. Anita Kamble	Member
8	Mr Suhail Shaikh	Student Member
9	Miss. Sufiyan Aslam	Student Member

Dr. Santhosh Samuel
Head-IQAC

IQAC - Head
J.S.P.M's

**Jayawantrao Sawant Institute
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Hadapsar, Pune - 411 028.



Dr. Manohar Karade

DIRECTOR
J.S.P.M.'S
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 06/09/2022

Academic Year 2022-23
Minority Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Minority Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 06.09.2022 (Tuesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of Minority Cell Committee.
2. Approve the Revised Formation of Minority Cell Committee.
3. Discuss the Initiatives of Minority Cell Committee.
4. Finalise Upcoming Meetings for Minority Cell Committee.
5. Documentation of Minority Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of Minority Cell Committee were discussed.
2. Minority Cell Committee Revised Formation was approved.
3. Initiatives of Minority Cell Committee were discussed.
4. Upcoming Meetings for Minority Cell Committee were finalised.
5. Minority Cell Committee meeting was documented.

Formation of Minority Cell Committee Members:

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mrs. Karishma Gore |
| 7) Mrs. Anita Kamble | 8) Mr. Suhail Shalikh | 9) Miss. Sufiyan Aslam |



Dr. Santhosh Samuel

IQAC-Head

IQAC - Head
J.S.P.M.'s

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Dr. Manohar Karade

Director- JSIMR

DIRECTOR
J. S. P. M.'S

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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 06.09.2022

Minority Cell Committee

Meeting Attendance Sheet

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Ms. Karishma Gore	Member	
7	Mrs. Anita Kamble	Member	
8	Mr Suhail Shaikh	Student Member	
9	Miss. Sufiyan Aslam	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawant Rao Sawant Institute
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Hadapsar, Pune - 411 028



DIRECTOR
J. S. P. M.'S
Jayawant Rao Sawant Institute
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Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 01.07.2022

OBC Cell Committee

As per the norms of AICTE, OBC Cell Committee of this Institute is formed with following composition of members.

Sr. No	Name of the Members	Designation
1	Dr. Manohar Karade	Chairperson
2	Prof. Reuben Umap	Member
3	Dr. Santhosh Samuel	Member
4	Prof. Umesh Nath	Member
5	Prof. Sunil Chougule	Member
6	Mr. Amol Marade	Member
7	Ms. Karishma Gore	Member
8	Mrs. Anita Kamble	Member
9	Mr. Tushar Chavan	Student Member

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

**Jayawant Rao Sawant Institute
of Management & Research**
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawant Rao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref: JSPM's JSIMR/IQAC/2022-23/

Date: 08/09/2022

Academic Year 2022-23
OBC Cell Committee
Minutes of Meeting & Action Taken

Dear Sir /Madam

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the OBC Cell Committee of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 08.09.2022(Thursday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

1. Discuss the objectives of OBC Cell Committee.
2. Approve the Revised Formation of OBC Cell Committee.
3. Discuss the Initiatives of OBC Cell Committee.
4. Finalise Upcoming Meetings for OBC Cell Committee.
5. Documentation of OBC Cell Committee.
6. Any other Points to be discussed with the permission of Chairman

Discussions & Action Taken in Meeting:

1. Objectives of OBC Cell Committee were discussed.
2. OBC Cell Committee Revised Formation was approved.
3. Initiatives of OBC Cell Committee were discussed.
4. Upcoming Meetings for OBC Cell Committee were finalised.
5. OBC Cell Committee meetings were documented.

Formation of OBC Cell Committee Members

- | | | |
|-----------------------|-------------------------|------------------------|
| 1) Dr. Manohar Karade | 2) Prof. Reuben Umap | 3) Dr. Santhosh Samuel |
| 4) Prof. Umesh Nath | 5) Prof. Sunil Chougule | 6) Mr. Amol Marade |
| 7) Mrs. Karishma Gore | 8) Mrs. Anita Kamble | 9) Mr. Tushar Chavan |



Dr. Santhosh Samuel
IGAC Head
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
Director
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028.



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.T.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
S No. 58, Indrayani Nagar, Hadapsar Road, Hadapsar Pune-28
Ph. 020-28970032 Telefax: 020-28970913
Email: director@jspm.edu.in | Website: www.jspm.edu.in



Prof. Dr. Tanaji Sawant
BE.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
MA-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM/JSIMR/2022-23/

Date: 08.09.2022

OBC Cell Committee

Meeting Attendance Sheet.

Sr. No	Name of the Members	Designation	Signature
1	Dr. Manohar Karade	Chairperson	
2	Prof. Reuben Umap	Member	
3	Dr. Santhosh Samuel	Member	
4	Prof. Umesh Nath	Member	
5	Prof. Sunil Chougule	Member	
6	Mr. Amol Marade	Member	
7	Ms. Karishma Gore	Member	
8	Mrs. Anita Kamble	Member	
9	Mr. Tushar Chavan	Student Member	

Dr. Santhosh Samuel
Head-IQAC
IQAC - Head
J.S.P.M.'s

Jayawant Rao Sawant Inst^t
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
J. S. P. M.'s
Jayawant Rao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research



(Approved by A.I.C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)
 S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
 Ph.: 020-26970882 TeleFax: 020-26970913
 Email : director_jsimr@jspm.edu.in
 Website : www.jspmjsimr.edu.in

PROF. DR. TANAJI SAWANT
 B.E.(Elect.), PGDM, Ph.D
 FOUNDER SECRETARY

Dr. Manohar Karade
 Ph.D., UGC-SET, MBA-HRM
 M.A.-ENG, B.Ed, DIT
 Incharge Director

Ref: JSPM/JSIMR/ 2021-22/ 137-A

Dated: 22/04/2022

Revised IQAC Formation

This is to declare that JSPM's Jayawantrao Sawant Institute of Management & Research has formed the Internal Quality Assurance (IQAC) Cell as on April 22nd (Friday) 2022. Given below is the composition of IQAC for A.Y (2021-2022)

Sr. No	Designation	No.	Name of the Member
1	Chairperson-Head of the Institution	1	Dr. Manohar Karade (Director, JSPM's JSIMR)
2	Faculty Representative	6	1) Dr. Santhosh Samuel Putta 2) Prof. Reuben Umap 3) Prof. Umesh Nath 4) Prof. Rupali Bhattacharya 5) Prof. Kumudh Wable 6) Mr. Amol Marade
3	Management Representative	1	Dr. Ravi Joshi (President-College Development Committee, JSIMR)
4	Administrative Officers	2	1) Mrs. Anita Kamble 2) Mrs. Karishma Gore
5	Alumni Representative	1	1) Mr. Sunil Mali (Entrepreneur)
6	Employee / Industrialist	1	1) Mr. Rajendra Singh Thakur (General Manager - Times of India Ltd.)
7	IQAC Coordinator	1	Dr. Santhosh Samuel Putta (IQAC-Head)

22/4/2022

Dr. Santhosh Samuel Putta
 IQAC- Coordinator

IQAC - Head
 J.S.P.M's

Jayawantrao Sawant Institute
 of Management & Research
 Hadapsar, Pune - 411 028.



Dr. Manohar Karade
 Director - JSIMR

DIRECTOR
J. S. P. M.'S

Jayawantrao Sawant Institute
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 Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
**JAYAWANTRAO SAWANT INSTITUTE
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B.No. 58, Hadapsar Road, Hadapsar, Pune-28
Ph: 020 25970882, 25970883 Fax: 020 25970913
Email: director@jspm.edu.in | Website: www.jspm.edu.in

JSIMR
Steps for Success

Prof. Dr. Tanaji Sawant
B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A-ENG, Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-12-2022
Email: iqac.jsimr@gmail.com.

**IQAC: Circular Academic Year 2022-23
Meeting No: 1**

Meeting No: 1

Dear Sir / Madam,

It is my pleasure to inform you the academic year 2022-2023, 1st meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research (JSIMR) is scheduled to be held on 01.12.2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Approve the Revised Formation IQAC of the Institute.
- 2) To Discuss the IQAC Initiatives and Finalise Activities for Upcoming Academic Year.
- 3) To Approve the Academic Calendar for A.Y. 2022-2023
- 4) To Review the Planning and Allocation NAAC Criterion to Faculty Members for Record Keeping and Documentation Purpose.
- 5) To Encourage Research, MOU's & ED Cell Activities, Funding Projects and QIP Programs and Other Events.
- 6) Any other Points with the permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator
IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
01.12.22
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PCCM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-12-2022

Email: iqac.jsimr@gmail.com

Minutes of Meeting of 1st IQAC Meeting Held on 01-12-2022 at 11.00 am

The Academic Year 2022-2023, 1st Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Institute of Management & Research (JSIMR) was held on 01-12-2022 (Thursday) at 11.00 am in the Board Room adjacent to the director's cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Approve the Revised Formation IQAC of the Institute.
- 2) To Discuss the IQAC Initiatives and Finalise Activities for Upcoming Academic Year.
- 3) To Approve the Academic Calendar for A.Y. 2022-2023
- 4) To Review the Planning and Allocation NAAC Criterion to Faculty Members for Record Keeping and Documentation Purpose.
- 5) To Encourage Research, MOU's & ED Cell Activities, Funding Projects and QIP Programs and Other Events.
- 6) Any other Points with the permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougale
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hedapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
Jayawantrao Sawant Institute
of Management & Research
Hedapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Kanade
Ph.D. M.D.C. - 1ST CLASS - 1984
M.A. - 1980 & 1981
Interim Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-02-2023
Email: iqac.jspm@gmail.com

**IQAC: Circular Academic Year 2022-23
Meeting No: 2**

Meeting No: 2

Dear Sir / Madam

It is my pleasure to inform you the academic year 2022-2023, 2nd meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 01.02.2023. (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Review the 1st Meeting of IQAC for A.Y.2022-2023.
- 2) To Review the Academic, curricular and Extra Curricular Activities conducted during the Last Semester.
- 3) To Discuss the Activities for the Next Half of the Academic Year and IQAC Initiatives and to finalise the Activities for upcoming Academic Year.
- 4) To Approval of Academic Calendar for A.Y.2022-2023 for Second Half.
- 5) To Discuss the Forum and Cell Activities for Next Semester
- 6) Any other Points with Permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator
IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 025



Dr. Manohar Kanade
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 025



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PODM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 01-02-2023
Email: iqac.jsimr@gmail.com.

Minutes of Meeting of 2nd IQAC Meeting Held on 01-02-2023 at 11.00 am

The Academic Year 2022-2023, 2nd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Institute of Management & Research (JSIMR) was held on 01-02-2023 (Wednesday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Review the 1st Meeting of IQAC for A.Y.2022-2023.
- 2) To Review the Academic, curricular and Extra Curricular Activities conducted during the Last Semester.
- 3) To Discuss the Activities for the Next Half of the Academic Year and IQAC Initiatives and to finalise the Activities for upcoming Academic Year.
- 4) To Approval of Academic Calendar for A.Y.2022-2023 for Second Half.
- 5) To Discuss the Forum and Cell Activities for Next Semester
- 6) Any other Points with Permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougule
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
01.02.23
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Yashaji Sawant
B.E. (Elect.), PDDM, PhD
FOUNDER SECRETARY

Dr. Manojkumar Kanade
Ph.D., MBO-01, MBA-001A
M.A. - 0001, 001A, 01P
Managing Director

Ref: JSPM's JSIMR/IQAC/2022-23/

Dated: 25-03-2023
Email: iqac_jspm@gmail.com

**IQAC: Circular Academic Year 2022-23
Meeting No: 3**

Meeting No: 3

Dear Sir / Madam

It is my pleasure to inform you the academic year 2022-2023, 3rd meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jawantrao Sawant Institute of Management & Research is scheduled to be held on 25.03.2023 (Saturday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the following meeting is given below. You are therefore requested kindly make it convenient to attend the meeting.

Agenda of the Meeting:

- 1) To Discuss the Inputs received from the peer team and filling AQAR for NAAC Cycle-II.
- 2) To Review the Academic Curriculum & Extra curriculum Activities.
- 3) To Review the AQAR Documents readiness and Uploading of the documents of the NAAC Portal from the 28th March 2023.
- 4) To Discuss the Forum and Cell Activities for the Next Academic Year.
- 5) Any other Points with the permission of Chairperson.

So Kindly Attend the Meeting on the Date and Time specified above

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manojkumar Kanade
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028



Prof. Dr. Tanaji Sawant
B.E.(Elect.), PDDM, Ph.D
FOUNDER SECRETARY

Dr. Manohar Karade
Ph.D., UGC-SET, MBA-HRM
M.A.-ENG, B.Ed, DIT
Incharge Director

Ref: JSPM's JSIMR/ IQAC/2022-23/

Dated: 25-03-2023
Email: iqac.jsimr@gmail.com

Minutes of Meeting of 3rd IQAC Meeting Held on 25-03-2023 at 11.00 am

The Academic Year 2022-2023, 3rd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawant Institute of Management & Research (JSIMR) was held on 25.03.2023 (Saturday) at 11.00 am in the Board Room adjacent to the director's Cabin of the JSIMR. The Agenda of the meeting is given below.

Agenda of the Meeting:

- 1) To Discuss the Inputs received from the peer team and filling AQAR for NAAC cycle-II.
- 2) To Review the Academic Curriculum & Extra curriculum Activities conducted.
- 3) To Review the AQAR Documents readiness and Uploading of the documents of the NAAC Portal from the 28th March 2023.
- 4) To Discuss the Forum and Cell Activities for the Next Academic Year.
- 5) Any other Points with the permission of Chairperson.

Following Persons were Present for the Meeting:

- 1) Dr. Manohar Karade
- 2) Dr. Santhosh Samuel
- 3) Dr. Umesh Nath
- 4) Prof. Reuben Umap
- 5) Prof. Umesh Sharma
- 6) Prof. Rupali Bhattacharya
- 7) Prof. Sunil Chougule
- 8) Mrs. Anita Kamble
- 9) Mrs. Karishma Gore

Dr. Santhosh Samuel
IQAC - Coordinator

IQAC - Head
J.S.P.M's

Jayawant Institute of Management & Research
Hadapsar, Pune - 411 028.



Dr. Manohar Karade
DIRECTOR
Jayawant Institute of Management & Research
Hadapsar, Pune - 411 028



PERSPECTIVE PLAN

SHORT TERM AND LONG TERM PLAN OF THE INSTITUTE

Short Term Plan	Long Term Plan
<ol style="list-style-type: none"> 1. Initiating for Application for approved research centre of SPPU 2. Up gradation of technology for imparting and improving quality education 3. Empower students, faculty members for Higher education, Research and Consultancy through Research and innovation 4. Starving Academic excellence through Outcome Based Education 5. Student Progression through Holistic Development 6. Initiate for NBA accreditation & participate in NRIF Ranking 7. To avail membership of professional bodies for faculty and institute development 8. Provide Sustainable Infrastructure and Enrichment of Human Resources 9. Organizing regular events and activity for stakeholders 10. Initiate the centre of Excellence to FDP, MDP, and Industry Orientation etc. 	<ol style="list-style-type: none"> 1) Increase in admission intake 2) Introduction of new vocational courses, certifications/diploma programs in association with recognized institutions 3) Knowledge Exchange Program for students and faculties through tie ups with national and international industries and institutes 4) To setup consultancy services unit with the help of faculty members at national and global level 5) Facilitating industry and Institute alliances through MoUs, Linkages at National and International Level. 6) Increase in student and Faculty exchange program with Indian & foreign Universities 7) To acquire autonomy status of the institute 8) Modernization of classroom and computer lab infrastructure 9) Developing the Brand Building by increasing the visibility at National and International Level 10) Enhance digital presence.



Karade
 Dr. Manohar Karade
 DIRECTOR
 J.S.P.M.'S
 Jayawant Rao Sawant Institute
 Of Management & Research
 Hadapsar, Pune - 411 028



JSPM's JSIMR Perspective Plan (2024-2029)

In line with short term and long term goals of institute has prepared the targets of perspective plans. The vision underlying the plan is presented as below;

The broad goals of perspective plan 2024-2029 are aligned with institute commitment to nurture managerial excellence through quality education, research innovative practices and spirit of entrepreneurship.

1. Increase in Academic Excellence through augmentation of human and physical resources
2. Enrich the students and faculties through Global Reach via Linkages and MoUs with foreign institutes and universities for research and development
3. Increase in Research consultancy contribution of the faculties
4. Community Engagement and Social Responsibility
5. Strong support system for developing Industry-Institute Interface
6. Develop an association with industries for projects, training and consultancy and placements
7. To acquire autonomy status of the institute
8. Achieve reputable ranking in National Institute Ranking Framework (NIRF) and other rankings
9. Acquire accreditation for Program from National Board of Accreditation (NBA).

Strategic Development Plan in Implementation of National Education Policy (NEP, 2020)

Institute is affiliated to Savitribai Phule Pune University (SPPU) Pune. Hence, the guidelines of implementation of National Education Policy (NEP, 2020) have been initiated in curriculum design and delivery. The faculties are participating the curriculum design committees as per given guidelines of University. The pattern of implementation has initiated as per the revised 2019 New Pattern from 2023. Institute has prepared for the same by offering the students the electives, credits and course baskets with Major and Minor specialisations. The implementation of framework suggested in the guidelines of the NEP, 2020.

Conclusion

Strategic planning document is prepared by using scientific methodology available in the literature. Institute believes that strategic planning is a critical component for effective governance and management. While designing the strategic plan, the New National Education Policy, 2020 has taken into consideration. The strategies are designed in line with the vision and mission of Institute. We, ensures that our strategic plan will push us towards the goal of achieving excellence in the education.



Karade
Dr. Manohar Karade
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